

Crummock

solutions in construction

newsletter

Issue 5, January 2008

letter from the management

Now that the festive holidays are over and we are almost at the end of January, everyone starts to think of the year ahead in terms of company workload and destinations for our Summer holidays.

It was disappointing that several of our experienced Civils site staff decided to move on towards the end of last year. However, following a lengthy interview process, we carefully selected replacements with Project and Work Manager appointments commencing either side of the holidays. This means that we could move into 2008 with a positive outlook. We feel that given time to settle into their new roles combined with the continued commitment shown from our workforce, Crummock will be in a good position to keep moving

forward in terms of quality of work and profitability.

Our workload in the last two months of 2007 was particularly busy with several Clients demanding that their projects be completed for year-end. With the changes to supervision, everyone involved had to increase their workload and several of our foreman and chargehands took on more responsibility to ensure these dates were met. All were completed on time, with our Clients and Crummock appreciating the efforts made by everyone concerned.

As we move into 2008 it shows no signs of change. Already in January we have commenced three new projects, Niddrie & Wester Hailes in Edinburgh and Kensington Gate Lane in Glasgow. There are another

two projects ready to proceed in February at locations in Dunfermline and Newbridge.

Although some of the projects are from repeat business, we have several new Clients on board. So it is important that we continue to provide a high standard of workmanship and quality of service on all projects.

At a time of year when project opportunities can be scarce, Crummock finds itself in a fortunate position. Let us make sure we all work together to make this another good year for the company.



Derek McAllister
Contracts Manager

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projects update



Westerhailes Bridge, Edinburgh

Bridge improvements to the main structure on Wester Hailes Road for The City of Edinburgh Council commenced at the beginning of the year. The works will be supervised by Gordon Sim and Alex Scougall and will involve joint repairs, road surfacing and barrier replacement. All of these will be completed under a traffic management scheme so avoid this area until further notice.

Great George St, Glasgow

Working for a new client, Amblewinds Properties Ltd. in Glasgow constructing a sub-structure for a new apartment block. Works started prior to the Christmas holidays with bulk excavation and drainage. This is expected to be completed in around 6 weeks time.



Cliftonhall, Newbridge

The first phase of the project is now complete. The new industrial unit is ready for occupation with our works to the service yard, access road and services all in place. Alex Scougall remains there at present to carry out additional earthworks to the main site moving all stockpiles from the original earthworks into designated areas.

Warehouses, Bonnybridge

Construction continues of Warehouses 8 & 9 for ROK out at Bonnybridge. With the assistance of Mother Nature, completion is expected on this project by the end of March 2008. External works commenced recently with drainage, ducting, kerbing and earthworks being the current operations. Concrete encasing to the internal columns and beams is also under way using specialist shuttering systems. Works will commence soon to the concrete courtyards in front of both Warehouses which includes approximately 6000 m2 of reinforcing mesh within its construction."





Cameron Bridge Distillery

As the various areas have been completed over the last five months, we are now moving into the latter stages of the project being looked after by Pat O Mahony. The priority leading up to the festive holidays was the new access road. Despite numerous variations from our Client, diverting existing services and demolition works, the road was completed on programme. The final element of the project is a petrol interceptor some 5m deep, adjacent to the River Leven.

South Oswald Road, Edinburgh

Following our return to complete second phase works for Applecross, extensive hard and soft landscaping to the development were carried out over a three month period under the supervision of Pat O Mahony. This also included footpath and carriageway improvements along with construction of two decorative ponds. We have remained there after the holidays to complete additional drainage to the rear of the building.



Thistle Foundation, Niddrie

After various design changes and meetings with our client (Places for People) we restarted the works at Niddrie on 14th January working to a tighter programme. Refurbishment works being carried out include new drainage, access roads, parking areas with car ports, and landscaping taking place within a 22 week period.

Waverley Street, Bathgate

The Surfacing Division has taken on a number of carriageway resurfacing jobs as part of the West Lothian council TEC Contract recently: pictured is Waverley Street, Bathgate. We have also completed Main Street, Blackridge and have another project in Fauldhouse commencing shortly.



employee profile



Name: *Phil Kelly*

Age: *39*

Marital Status: *Single*

Place of Birth: *Glasgow*

Residence now: *Jedburgh*

Job Title: *Ground worker*

Why did you join Crummock: *Better career prospects with a company of such good reputation*

Time with company: *2 months*

Best contract and why: *Restalrig Road—Interesting work*

Fun experience at Crummock: *Not been here long enough*

Best reason to work Crummock: *Seems to be a good company to work for*

Something you do at weekends: *Relax or go walking*

Favourite place in Scotland: *Hampden*

Favourite holiday destination: *Lanzarote*

Sports/hobbies: *Football, walking, arranging window boxes*

Favourite music: *Like all music*

Favourite films: *Western*

Favourite restaurant/food: *Chinese*

Favourite drink: *Lager*

Who do you most admire: *My Mother*

What do you deplore in yourself: *Smoking—trying to stop at the moment*

What do you deplore in others: *Ignorance*

What is your greatest fear: *Heights*

Your idea of perfect happiness: *Coming home to a Swedish Hockey Team*

What is your motto in life: *Keep smiling*

Five words that describe you: *Fun, loving, caring, sincere, happy*

How would you like to be remembered: *Under the Swedish Hockey Team*

The most important lesson life has taught you to date: *Life's too short. Enjoy it*





driving tips

Ten tips for safer, greener, stress-free driving from the Department of Transport:

1. Check your revs - change up before 2,500rpm (petrol) and 2,000rpm (diesel).
2. Anticipate road conditions and drive smoothly, avoiding sharp acceleration and heavy braking. This saves fuel and reduces accident rates.
3. Use air conditioning sparingly as it significantly increases fuel consumption.
4. Drive away immediately when starting from cold - idling to heat the engine wastes fuel and causes rapid engine wear.
5. Remove roof rack when not in use - they increase drag significantly.
6. Avoid short journeys - a cold engine uses almost twice as much fuel and catalytic converters can take five miles to become effective.
7. Stick to speed limits and make your fuel go further - driving at 85mph rather than 70mph uses 25% more fuel.
8. Plan your journeys - to avoid congestion, road works and getting lost.
9. Check your tyre pressure regularly - under-inflated tyres are dangerous and can increase fuel consumption by up to 3%.
10. If you're stuck in a jam, switch off - cutting the engine will save fuel and stop emissions.

Q. Last week one of our vans was stopped and warned about speeding, although the driver was only doing 67mph on a dual carriageway. I thought the limit was on a dual carriage way was 70mph - was this a mistake?

A. It may not have been—dependant on the construction of the van.

For road speed limits, vans are effectively separated into two categories—those that are 'car derived' and those that are not.

A 'car derived' van is a vehicle with a maximum laden weight not exceeding two tonnes and constructed as a derivation of a car. In other words, the vehicle must have a gross weight of not more than two tonnes and it must have originally been built in car form—you should contact the manufacturer of the van if you are unsure of this last point.

Car derived vans enjoy the same speed limits as cars - 70mph on motorways and dual carriageways or 60mph on other roads. Vans that do not meet the definition of 'car derived' have to comply with lower speed limits on dual carriageways (60mph) and other roads (50mph), although they are permitted to travel up to 70mph on motorways,

Care needs to be taken to make drivers of any non-car-derived vans aware of these lower limits (particularly if they are used to driving the car-derived variety). A good way of ensuring this is to put a sticker or sign in the vehicle outlining the limits.

first aid

As advised in the last newsletter, 10 Crummock employees underwent the full 4 day First Aid course at the Head Office in Bonnyrigg. I am pleased to confirm that all 10 were successful in becoming First Aiders.

Those taking part are to be congratulated for the effort they put in. Well done to Barry McCulloch and John Muir from the Surfacing division, Alan Rae, Tom Stewart, Ricky Fairgrieve, Stuart Gray, Kevin Lunn, Tony Fraser and Willie Meechan from the Civils Division and Tony Nield from Head Office.



technology

As part of the Company's strive towards reducing the use of paper, we have recently purchased a new drawing scanner. This allows us to achieve the goal of not holding any paper drawings at Head Office. Once integrated, the new scanner will take electronic copies of all drawings, allow them to be registered and be made visible to all staff. The originals will then be delivered to site. This will cut costs and free up some much needed space.

In tandem with the new scanner, we hope to be rolling out new high speed mobile office connections to Project and Site Managers around the middle of February. This will allow them to *be in the office* whilst they are on site. This brings the benefit of being able to see all information for their sites which, as mentioned, now includes drawings.

farrington safety awards 2007

Out of 120 client companies, which have tens of thousands of employees, Farrington & Associates have chosen some of Crummock's employees to receive safety awards.

William Blair, Keith Walkingshaw and Pat O'Mahony have all been jointly awarded the Excellence in Health & Safety - Managers Award.

Farrington Safety & Training Merit Awards were also achieved by: Dave Soutar and Duncan Bain for Cameron Bridge Distillery, Colin Winning, Iain Keay and Trevor Main for South Park Armadale, Alex Scougall for Cliftonhall Road, Keith Walkingshaw for the Cedars (Keith was nominated twice for his work at this site), Colin Winning, Iain Keay and Willie Blair for Braid Green Livingston and Pat O'Mahony also for the Cedars.

Crummock (Scotland) Limited were also awarded for great safety at the site at Sutherland Way, Livingston.

international

Following successful completion of the first phase of works on the Songa Saturn drillship situated offshore Equatorial Guinea, International Division has been awarded a further contract in West Africa; this time in Angola. Our client is Esso Exploration Angola Ltd, in conjunction with EDG Projectos Angola. We are undertaking works on 4 offshore facilities located in the Kizomba oil field, off the Angolan coast.

The works comprise mainly of replacement of flooring material on 2 tension leg platforms (oil rigs) and on two floating production, storage & offloading vessels (large ships).



Our operatives in Angola on this project are; Drew Dixon, Brian Cooke, Mike Pencott and Stevie Peters. The guys work in pairs on a 4 week back to back rotation, so there are two on and two off at any one time.



The Kizomba project started at the end of October last year and is due to complete in July/August 2008. Works on one of the platforms have already been completed ahead of schedule and operations have now transferred to the first ship.

At Esso's request Alex Jeffrey and Drew Dixon have now completed surveys of the piping on 2 of the facilities with a view to replacement pipeline works later in the year.

Crummock have an excellent working relationship with Esso/ExxonMobil and it was on the back of this relationship that we were considered for the works in Bowling that were completed late last year.

new contract

In February we expect to issue all employees with a new contract of employment and an updated employee handbook. These reflect all the changes in legislation and operating procedures within the company which we work to on a daily basis, but are not reflected in the documentation you already have. The information which comes with the documentation will highlight the main areas of difference. The new contracts will not affect your length of service and once you receive them, Drew Hamill will be available to discuss any concerns or queries you may have about the contents.

employee news

New Starts



Daniel Paton

Construction Operative
Start date: 12/11/07



Gary McColm

Plant Operator
Start date: 12/11/07



Mark Johnston

Construction Chargehand
Start date: 12/11/07



Thomas Trainer

Construction Operative
Start date: 12/11/07



Stuart Kyle

Construction Operative
Start date: 12/11/07



Michael Ferris

JCB Operator
Start date: 12/11/07



Scott Wilson

Construction Operative
Start date: 12/11/07



John McGeachy

Construction Foreman
Start date: 14/01/08



David McQueen

Construction Operative
Start date: 12/11/07



Mark Begley

Construction Operative
Start date: 19/11/07



Philip Kelly

Construction Operative
Start date: 19/11/07



Paul Brady

Trainee Project Manager
Start date: 03/12/07



David Binnie

Trainee Project Manager
Start date: 03/12/07



Gordon Sim

Project Manager
Start date: 07/01/08



Scott Napier

Works Manager
Start date: 21/01/08



Michael Reilly

Construction Operative
Start date: 14/01/08

Goodbye & Good Luck

We would like to wish Karla Dixon, John Tonner, Tom McLauchlan, Tom Kelly and Claire Black who have recently left Crummock all the best in their future careers.

If anyone has any news they would like published in the next newsletter please pass this on to Lynda Selfridge in the office.